

**Alberta School Boards Association – Zone 5
Minutes – April 28, 2000**

Call to Order Pat Stutz called the meeting to order at 9:30 AM and welcomed those in attendance.

In Attendance	Pat Stutz	Canadian Rockies
	Dave MacKenzie	Canadian Rockies
	John Neill	Prairie Land
	Graham Sewell	Foothills
	Jerry Muelaner	Foothills
	Carolyn Kaiser	Foothills
	Lynn Nishimura	Calgary Board of Education
	Sharon Hester	Calgary Board of Education
	Odette Pettem	Southern Francophone
	Kevin Yano	Christ the Redeemer
	Mary Stengler	Christ the Redeemer
	Terry Patey	Rocky View
	John Murray	Rocky View
	Michele Mulder	ASBA Vice-President
	George Walker	ASBA
	Cindy Berry	Rocky View
	Karen Harries	Golden Hills
	Lorne Kosack	Rocky View
	Linda Wellman	Calgary Catholic
	Kathy Smith	Golden Hills
	Maureen Munro	Rocky View
	Colleen Brownlee	Rocky View

Adoption of Agenda Additions: New Business (b) Zone Director Election.

John Murray moved that the agenda be approved as amended.
Carried.

Adoption of Minutes Errors or omissions:

- Spelling errors and wording clarification changes were made.

Lynn Nishimura moved that the minutes be approved as amended.
Carried.

Business Arising from the Minutes:

Proposed Zone 5 meeting dates for 2000-2001 are as follows:
September 29 October 27 November 24
January 26 February 23 March 23 or 30 (23rd preferred)
April 26 May 25
Zone representatives are asked to review the dates for finalization at the May meeting.

Correspondence

Board Sharing John Neill – Prairie Land

- Dee Unsworth is the new elected trustee in Prairie Land.

- The Board is recruiting for an assistant treasurer and for personnel in transportation and operations and maintenance departments.

Mary Stengler – Christ the Redeemer

- The Board and ATA have signed a two-year agreement.
- Wilma Doyle, Kindergarten teacher at Good Shepherd School, has been nominated as one of the 125 finalists in the 2000 Excellence in Teaching Awards.
- All schools are being connected through a wide area network, which will provide cost effective access to the internet. It will also allow schools to share library resources and facilitate interaction between classes in different schools.
- The jurisdiction is developing Standard Operating Procedures in construction to standardize such areas as mechanical, electrical, security and monitoring systems.
- The Division is working on having recommended instructional methodology and techniques developed by teachers in all core subjects for grades 3, 6 and 9. These will be shared with all other teachers. Teachers work in Teams throughout the Division and meet a couple of times a year. Teachers in each school get together on a weekly basis.

Karen Harries – Golden Hills

- AISI proposals have been submitted.
- Approximately five teachers will be participating in the Board's early retirement plan.
- The 2000-01 budget has been passed.
- A new high school in Strathmore will be opening in 2001.
- Next bargaining meeting with the ATA will be held on May 10th.
- Board met with School Council representatives on April 4th to share information on the budget, facility plans, school calendars, and highlights from the Think Tank sessions.

Linda Wellman – Calgary Catholic

- Budget planning is ongoing.
- A joint letter from Calgary Catholic, Calgary Public, and Rockyview has been sent to the Deputy Minister in regard to the province's Student Health Initiative. Some of the concerns include:
 - The administrative burden associated with the initiative.
 - Lack of definitions and criteria.
 - Discrepancies with the funding.

Sharon Hester – Calgary Public

- Budget deliberations continue.
- Board is opening mini schools in four communities.
- A grievance has been filed by the staff association with the Alberta Labour Relations Board in regard to non-unionized staff working in the parent provided lunch programs.
 - Board is working on a solution that is best for kids and addresses the staffing issues.
- The Board and administration continue to devote considerable time to the review of charter school applications.

Graham Sewell - Foothills

- The Board has recently completed a major transportation review.

- First draft of the budget has been distributed.
- The Board enjoyed a very interesting presentation from a group of students that have returned from a 25 day trip to China.

Odette Pettem – Greater Southern Francophone Education Region

- New superintendent and secretary-treasurer have been busy preparing for the next school year.
- The Board has completed negotiations with Calgary Public for the transfer of a school, and is still negotiating with Calgary Catholic.
- The Board is looking at the opening of a Francophone school in Medicine Hat.

Terry Patey – Rocky View

- The jurisdiction has been participating in the Destination Conservation program for the past six years and has saved approximately \$500,000 in energy costs during that time.
- Arson damage to a school in Airdrie has amounted to \$25,000.
- AISI proposals have been completed.
- First draft of the budget has been circulated.

Pat Stutz – Canadian Rockies

- Deputy Superintendent Bill Brownlee is retiring at the end of this school year.
- Board has approved a school calendar for 2000-01 and will initiate a school calendar consultative process in the fall before approving following years.

Questions

Reports

Alberta Learning – No Report

Lorne Kosack - ASBA Zone Director

- Lorne distributed the Highlights report from the Board of Directors meeting of April 13-14, 2000
- Zone 5 representatives discussed various procedure and protocol issues relating to the process that was followed during the Three Presidents Proposal vote.

Michele Mulder - ASBA Vice-President, and George Walker – ASBA

- Michele and George provided information on:
 - The CSBA Youth Justice Initiative
 - Ministerial reviews
 - Fees and fundraising
 - Electrical Aggregation Program

Karen Harries – CLL Report

- The Summer 2000 Leadership Institute program will be held during July and August.
 - Both credit and non-credit programs will be offered.

Graham Sewell – Teacher Preparation

- No meeting has been held since the last report.

Cathy Smith – Regional Consortium

- No meeting since last report.
- The annual general meeting will be held on May 23rd.

Maureen Munro – Edwin Parr

- The committee has had its interviews with the Edwin Parr nominees.
- Awards dinner on May 18th.
- The committee has asked that a discussion of the Edwin Parr nomination process be placed on the May Zone 5 agenda.

Dave MacKenzie- Treasurer Report

- Financial report was distributed in the agenda package.

John Murray – Labour Relations

- The ASBA Zone 5 Labour Relations Report was distributed with the agenda.
- ASBA Interest Based Bargaining workshop was well attended by trustees and staff.
- Boards continue to expand the sharing of negotiation information during the bargaining process.
- The group discussed the suggestion that Zone 5 member boards consider a more formal labour relations committee to further enhance the sharing of negotiation strategies, goals, and direction.

Carolyn Kaiser moved that the reports be received as information.
Carried.

Lunch

Guest Speaker

Terry Kostek - ASBA

- Ms. Kostek presented the ASBA proposed budget for 2000-01.

New Business

- The ASBA Zone 5 Director and alternate election must take place during the May meeting.
- Kathy Smith and Jerry Muelaner agreed to sit on the nomination committee.

Adjournment

John Murray moved to adjourn at 1:50 PM. Carried

Zone 5 Labour Relations Report

1999/2000

# of Zone 5 Boards Settled at this Point:	8
# of Teachers Covered by these Settlements	9489
% of Teachers Covered by these Settlements	100%
Average Category 4 Minimum	\$34,061
Average Category 4 Maximum	\$57,436
Average Entrate % Salary Increase	3.36%
Average Category 4 Maximum + Benefits	\$61,106

Recent Settlements

There are no recent settlements from zone 5 to report on at this time.

2000/2001

# of Zone 5 Boards Settled at this Point:	4
# of Teachers Covered by these Settlements	6359
% of Teachers Covered by these Settlements	67%
Average Category 4 Minimum	\$35,107
Average Category 4 Maximum	\$59,222
Average Entrate % Salary Increase	2.94%
Average Category 4 Maximum + Benefits	\$69,036

Recent Settlements

There are no recent settlements for zone 5 to report on at this time.

PROVINCIAL REPORT

1999/2000

Total # of Boards Settled at this Point: 59
 # of Teachers Covered 28236
 % of Teachers Covered by these Settlements 99%
 Average Category 4 Minimum \$34,141
 Average Category 4 Maximum \$57,385
 Average Endrate % Salary Increase 3.18%
 Average Category 4 Maximum + Benefits \$61,398

* Note: There are two settlements that are not yet ratified, so they are not mentioned in this report.

1999/2000 Recent Settlements

There are no new settlements to report for 1999/2000 at this time.

2000/2001

Total # of Boards Settled at this Point: 18
 # of Teachers Covered 9536
 % of Teachers Covered by these Settlements 34%
 Average Category 4 Minimum \$35,444
 Average Category 4 Maximum \$59,376
 Average Endrate % Salary Increase 3.00%
 Average Category 4 Maximum + Benefits \$63,536

Recent Settlements

SCHOOL BOARD	%	C4 MIN	C4 MAX	% LIFE	% ED	% EHC	% DENTAL	% VISION	% AHC	C4 MAX + BENEFITS
GRASSLANDS RD #6	3.41%	\$35,467	\$59,594	82%	82%	82%	82%	0%	82%	\$63,356

2001/2002

Total # of Boards Settled at this Point: 1
 # of Teachers Covered 210
 % of Teachers Covered by these Settlements 1%
 Average Category 4 Minimum \$36,620
 Average Category 4 Maximum \$61,531
 Average Endrate % Salary Increase 3.25%
 Average Category 4 Maximum + Benefits \$65,334

Recent Settlements

SCHOOL BOARD	%	C4 MIN	C4 MAX	% LIFE	% ED	% EHC	% DENTAL	% VISION	% AHC	C4 MAX + BENEFITS
GRASSLANDS RD #6	3.25%	\$36,620	\$61,531	82%	82%	82%	82%	0%	82%	\$65,334

ASBA Zone 5 Balance Sheet

As of May 9, 2000

Assets	Total
Bank and Cash Accounts Chequing/Savings	\$ 9,066.81
Other Assets Invoice Sales Ledger	
Total Assets	\$ 9,066.81
Liabilities	\$ -
Net Worth	<u>\$ 9,066.81</u>

ASBA Zone 5 Revenues & Expenses

September 1, 1999 to May 9, 2000

Revenue	
Membership Fees	\$ 8,000.00
Interest Revenue	6.88
Miscellaneous Revenue	<u>217.50</u>
Total Revenue	\$ 8,224.38
Expenses	
Gifts	\$ 21.35
Honoraria	
Chair	750.00
Vice-Chair	250.00
Treasurer/Secretary	800.00
Meeting Room & Meals	4,086.88
Travel & Subsistence	
CSBA Summer Congress	1,344.40
General	<u>254.88</u>
Total Expenses	\$ 7,507.51
Net Revenue	<u>\$ 716.87</u>