

Facsimilie

TRANSMITTAL

To: As indicated below
Date: January 13, 2000
From: Pat Stutz, Zone Chair

re: Zone 5 - Minutes - December 10, 1999 (attached)
Zone 5 - Agenda - January 28 (attached)

Board Representatives to Zone - Please give copies to all your trustees and administrators

John Neill 772-2151

REGIONAL OFFICE:

Ron Taylor 297-3842

A.S.B.A.

Donna Engel 482-5659

SCHOOL BOARDS

FAX NO.

ZONE DIRECTOR

Calgary RCSSD No. 1	265-5710
Calgary School Dist #19	294-8282
Cdn Rockies Regional	762-8271
Christ the Redeemer	362-0344
Foothills School Div	931-2680
Prairie Land Regional	854-2803
Rocky View School Div	250-3281
Golden Hills Regional	934-5124
Div	

Linda Wellman
Sharon Hester
Pat Stutz (Chair)
Mary Stengler
Graham Sewell
John Neill (Vice-Chair)
Terry Patey/L. Kosack
Shirley Reinhardt

ALBERTA LEARNING - Ron Taylor
C.L.L. - Karen Harries
LABOUR RELATIONS - John Murray
TEACHER PREPARATION - Graham Sewell
REGIONAL CONSORTIUM - Kathy Smith
EDWIN PARR COMMITTEE - Maureen Munro
TREASURER - Dave MacKenzie
BY- LAWS AD HOC - Pat Stutz

Acceptance of reports as information.

11:15

BOARD SHOWCASING - Rocky View

12:00

LUNCH

1:00

GUEST SPEAKER - Mr. Terry Fortin
Native Education Policy Review

1:45

NEW BUSINESS

- a.
- b.
- c.
- d.

2:30

ADJOURNMENT

NOTES: NEXT MEETING - February 25
Speaker: U of C Research
March 24
Speaker: Dr. Lyle Oberg

Alberta School Boards Association, Zone 5
Minutes – December 10, 1999

Call To Order Pat Stutz called the meeting to order at 9:30 AM and welcomed everyone.

In Attendance	Pat Stutz	Canadian Rockies
	John Neill	Prairie Land
	Dorothy Haines	Alberta Learning Regional Office
	Linda Wellman	Calgary Catholic
	John Murray	Rocky View
	Michele Mulder	ASBA, Vice-President
	Terry Patey	Rocky View
	Maureen Munro	Rocky View
	Cindy Berry	Rocky View
	Lorne Kosack	Rocky View
	Kathy Smith	Golden Hills
	Gary McKinnon	Golden Hills, Superintendent
	Mary Stengler	Christ the Redeemer
	Lynn Nishimura	Calgary Public
	Sharon Hester	Calgary Public
	Graham Sewell	Foothills
	Colleen Brownlee	Rocky View, Superintendent
	Jerry Muelaner	Foothills School Division
	Carolyn Kaiser	Foothills School Division
	Kimberly Epp	Foothills School Division
	Bryan Beveridge	Canadian Rockies
	Bill Brownlee	Canadian Rockies, Deputy Superintendent
	Dave MacKenzie	Canadian Rockies, Secretary-Treasurer

Adoption of Agenda John Murray moved that the agenda be approved. Carried.

During the lunch break, Gerry Wilson, formerly of Alberta Learning Regional Office, will be receiving a Zone Appreciation Award.

Adoption of Minutes Linda Wellman moved that the minutes of October 29, 1999 be approved. Carried.

Business Arising from the Minutes

A Zone 5 web site is being developed. At this time the address is <http://www.crsd.ab.ca/zone5/index.htm>. Please submit comments or items for posting on the site to Dave Mackenzie at dmackenzie@crsd.ab.ca

ASBA has developed and distributed the Importance of Zones document. The document was developed to clarify, communicate, and enhance the role of zones within the structure of the Alberta School Boards Association. It is available on the ASBA web site at http://www.asba.ab.ca/perspectives/position_papers/

It was noted that recent Zone 5 meetings have conflicted with CASS meetings. The schedule for the rest of the year will be reviewed to determine if date changes need to be considered.

Correspondence

Board Sharing

Lynn Nishimura – Calgary Public

- The new Calgary Board has held a trustee orientation workshop with a focus on working together as a united team.
- Organizational meeting was held on December 9th. Mrs. Pat Cochrane will chair the Board, David Pickersgill is Vice-chair.

Graham Sewell – Foothills School Division

- Graham introduced Mrs. Kimberly Epp, newly elected trustee.
- Jim McLellan has been hired as the division's new superintendent.
- The Student Health Initiative programs have been established.
- A new policy on student religious observation in schools is being developed.

Terry Patey – Rocky View School Division

- The division was well represented at the Safe and Caring Schools convention held in Edmonton.
- New school construction in Chestermere and Cochrane is ahead of schedule due primarily to favorable weather.
- The division has implemented a number of new complimentary courses.
- Capital construction plans and applications have been submitted to Alberta Learning.
- The Minister has responded to a letter from Rocky View Board in which the Board expressed its concern with the expense associated with the five-year teacher preparation programs offered at the University of Calgary and the University of Lethbridge.

John Neill – Prairie Land School Division

- The Board is considering the sale of a number its teacherages. The Board owns over fifty teacherages.
- The Board is planning a workshop to be held with school councils as they look to clarify and redefine the roles and responsibilities of school councils.

Brian Beveridge - Canadian Rockies

- The Board has recently signed two-year agreements with both the ATA and the CUPE local representing custodians.
- The Board's one-time funding expenditure plan has been approved by the Minister of Learning.
- Still awaiting approval on a major modernization for the Exshaw School.

Mary Stengler – Christ the Redeemer

- The Board's three year and ten year capital plans have been submitted to Alberta Learning.
- Still struggling with overcrowded schools.

Linda Wellman – Calgary Catholic

- District Advisory Councils and Family of Schools organizations have been established in the jurisdiction.
- Capital Plans have been submitted to Alberta Learning.
- The jurisdiction will be hosting the Living the Eucharist Catholic Education Conference in March 2000. They expect over 4,000 participants.

Kathy Smith – Golden Hills

- The Board's Audited Financial Statement has been completed.
- The Province's one-time funding grant has allowed the board to eliminate its short-term line of credit and free up approximately \$200,000 annually as a result.
- The Board's Annual Education Results Report was adopted at the last meeting. A condensed version is distributed in the local newspapers.

Reports

Regional Office – Dorothy Haines

- Dorothy summarized the content of her written report.

Board Showcasing

Linda Wellman of Calgary Catholic introduced three staff associated with the district's Sanctuary Outreach Program. They spoke about the Sanctuary program, which is designed to assist students 16-19 years old who are not enrolled in a regular school program or who have dropped out of school and would like a non-traditional entry back into education to gain some high school credits.

Lunch

Pat Stutz was pleased to present a Zone Appreciation Award to Gerry Wilson for his many years of association with Zone 5 in his role as Director of Alberta Education's Southern Regional Office in Calgary.

Guest Speakers

Malcolm Johnson and Barry Day of Alberta Infrastructure

- Mr. Johnson and Mr. Day provided information on the school facility audits that are currently taking place throughout the province.

Reports (continued)

ASBA Zone Director – Lorne Kosack

- Lorne summarized the written report of the Board of Directors meeting held on December 3, 1999.

CLL – No report.

Labour Relations – John Murray

- Workshops on December 6 & 7 were successful.
 - There was discussion as to whether Boards should consider a regional bargaining approach in the future.
 - Pat, John N. and John M. will explore ways to facilitate this discussion in a separate session, and bring forward a suggestion in January.

Teacher Preparation – Graham Sewell

- The new five-year Master Teacher Program at U of C is in the fine-tuning stage.
- The faculty has three new associate deans.
- There is a focus on revitalizing the teacher placement program.
- Hope to provide for more rural school experiences for new teachers under the practicum program.
- There is a plan to reestablish the old special education teacher program.
- Problem with shortage of CTS teachers. Currently, U of A and NAIT are the only institutions receiving funding to offer training programs for CTS teachers.

Regional Consortium – Kathy Smith

- The annual meeting of the consortium will be held on May 23, 2000, 1:30-3:30.
- Alberta Learning has announced that funding for the consortiums will be continued.

Edwin Parr Committee – Graham Sewell

- The committee will be revamping application questions.

Treasurer – Mary Stengler

- Financial report provided.
- Pat Stutz presented the proposed budget for 1999/2000
 - An adjustment was made to decrease the amount budgeted for costs associated with the production of the Zone Handbook. It was agreed that printing costs could be lowered by not providing binders with the handbook.

Mary Stengler moved that the financial report be accepted.
Carried.

John Neill moved that the 1999/2000 budget be accepted as amended. Carried.

John Murray moved that the reports be accepted as information.
Carried.

New Business

Pat Stutz provided a report on her attendance at the Minister's Forum on Lifelong Learning.

The group was reminded to note the deadlines for applications for the ASBA awards.

Adjournment

John Murray moved that the meeting be adjourned at 2:45 PM.
Carried.

NATIVE EDUCATION POLICY REVIEW

BACKGROUND:

In 1997/1998, the Auditor General's Office suggested that a provincial policy review in Native education should be a government priority. Alberta Learning has now initiated a review of Native Education in Alberta. The **purpose** of the review is:

- to determine and define the role, responsibilities and jurisdiction of Alberta Learning in the education of First Nation, Metis, Inuit and other Aboriginal learners, and
- to establish directions in legislation, policy and regulation in the delivery of programs and services to First Nation, Metis and Inuit learners.

The long-term expected **outcomes** as a result of the review are:

- to improve First Nation, Metis and Inuit learner success in ECS to Grade 12 and post-secondary institutions
- to recognize and increase parent involvement in the education of First Nation, Metis and Inuit learners
- to strengthen partnerships and relationships between First Nation, Metis and Inuit people, school jurisdictions, post-secondary institutions, apprenticeship providers, vocational schools, industry and government, and
- to foster a greater appreciation and understanding by all Albertans of First Nation, Metis and Inuit people.

CURRENT STATUS:

- The review is being conducted through a partnership between Alberta Learning and First Nation, Metis and Inuit people. Contracts with the three main treaty areas in Alberta (6,7, and 8), the Metis Nation of Alberta Association, and Metis Settlements General Council have been signed or are being developed to allow for extensive consultations in the Aboriginal community. Many such meetings have taken place around the province.
- An Advisory Committee with representation from First Nation and Metis organizations and other key stakeholders in education, post-secondary education, industry, community and government has been established to assist Alberta Learning in the policy review. Two meetings of the Committee have been held to date.
- A report to the Minister of Alberta Learning on the outcomes and recommendations of the Native Education Policy Review is expected by September 1, 2000.

RELEVANT DEMOGRAPHICS:

- First Nation, Metis and Inuit people represent approximately 6% of Alberta's total population.
- The First Nation, Metis and Inuit population in Alberta is forecast to be the largest of any province or territory by the year 2016.
- Forty-six percent of the First Nation, Metis and Inuit population in Alberta is 0-19 years of age, compared to 29 percent for the total Alberta population.
- Approximately one-half of Alberta's First Nation, Metis and Inuit population reside in urban centers – principally Edmonton and Calgary. (Statistics Canada)
- In Calgary and Edmonton, a lone-parent family leads 40-45% of First Nation, Metis or Inuit families with children under 14. This compares to 14-17% for non-native families.
- High school graduation for First Nation, Metis and Inuit learners remains 15% less than for non-native people.
- First Nation, Metis and Inuit youth account for 36.5% of the total child welfare caseload (Family and Social Services, June 1998).
- First Nation, Metis and Inuit accounted for 39% of all sentenced admissions to provincial/territorial correctional institutions. (Alberta Justice, 1996-97).

All statistics based upon the 1996 Canada Census unless otherwise indicated. Note: A number of First Nations in Alberta chose not to be enumerated in the 1996 Census.

January 14, 2000

Questions for Consideration

We welcome your participation in the Native Education Policy Review. Your response to the following set of questions will help in the preparation of recommendations for the Minister's review. Please submit your written responses to the address provided below by March 31, 2000.

1. Do you feel that the education system in Alberta is adequately meeting the needs of First Nation, Metis, Inuit and other Aboriginal Albertans? Yes__ No__
If no, why not?
2. What topics or curriculum content about First Nation, Metis and Inuit peoples should be taught to all learners?
3. What critical educational areas need to be addressed in your opinion?
4. What are the major barriers preventing successful learner outcomes for First Nation, Metis, Inuit and other Aboriginal learners?
5. What is required to increase parental involvement in the education of First Nation, Metis and Inuit learners?
6. What actions should Alberta Learning take to improve the educational opportunities and graduation rates of First Nation, Metis and Inuit learners?
7. What should be done to increase the participation of First Nation and Metis in institutional governance structures and in the design, delivery and evaluation of K-12 and post-secondary programs that impact them?
8. What key Native Education student achievement data at the K-12 and post-secondary level should Alberta Learning report annually, monitor longitudinally, and communicate to the public, and to First Nation and Metis Authorities?
10. What can be done to increase communications, trust, and partnerships between First Nation, Metis, and Inuit organizations, school jurisdictions, educational organizations, post-secondary institutions, community, industry and governments?
11. What additional resources are needed to effectively meet the needs of First Nation, Metis and Inuit learners in Alberta?
12. How can Alberta Learning sustain meaningful ongoing consultation processes with First Nation and Metis communities? What structures/mechanisms are needed?
13. How can we foster a greater appreciation and understanding by all Albertans of First Nations, Metis, Inuit and other Aboriginal people?
14. What 5 key recommendations would you make to the Minister of Alberta Learning?

CONTACT INFORMATION:

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ZONE 5 LABOUR RELATIONS REPORT

1998/99

- eight of the 8 Boards (100%) are settled
- these 8 settlements cover 9416 teachers (100%)
- average category 4 minimum and maximum = \$33,015 and \$55,567
- average endrate salary increase = 4.11%
- average category 4 maximum + benefits = \$59,006

Recent Settlements

There are no recent settlements to report on in zone 5 for 1998/99.

1999/00

- six of the 8 Boards (75%) are settled at this point
- these 6 settlements cover 9129 teachers (97%)
- average category 4 minimum and maximum = \$34,071 and \$57,401
- average endrate salary increase = 3.27%

Recent Settlements

SCHOOL BOARD	%	CAMIN	CAMAX	BENEFITS	C4MAX+BENEFITS
Canadian Rockies	Sept. 1/99 - 3.25%	\$34,184 \$35,210	\$57,532 59,258	85% all benefits	\$61,504 \$63,364
	Sept. 1/00 - 3%				

2000/2001

- three of the eight Boards (38%) are settled
- these 3 settlements cover 6,131 teachers (65%) in Zone 5
- average category 4 minimum and maximum = \$35,021 and \$59,043
- average end rate increase = 2.67%
- average category 4 maximum + benefits = \$62,269

There are no other recent settlements for 2000/01 to report on in zone 5 at this time.

PROVINCIAL REPORT

1998/99

- sixty-one Boards (100%) are presently settled
- these 60 settlements cover 28,469 teachers (100%)
- average category 4 minimum and maximum = \$33,144 and \$55,646
- average end rate increase = 4.22%
- average category 4 maximum + benefits = \$59,342

1998/99 Recent Settlements

SCHOOL BOARD	%	CAMIN	CAMAX	BENEFITS	CAMAX+BENEFITS
Buffalo Trail RD. #28	Sept. 1/98 - 4%	\$32,857	\$55,599	80% all benefits (no Vision Care)	\$58,970
	Sept. 1/99 - 3.4%	\$33,974	\$57,489	80% all (Vision Care incorporated)	\$61,518

1999/00

- fifty-three Boards (88%) are presently settled
- these 53 settlements cover 27,199 teachers (96%)
- average category 4 minimum and maximum = \$34,150 and \$57,375
- average end rate increase = 3.14%
- average category 4 maximum + benefits = \$61,383

1999/00 Recent Settlements

SCHOOL BOARD	%	CAMIN	CAMAX	BENEFITS	CAMAX+BENEFITS
Red Deer RCSSD #17	Sept. 1/99 - 3% Mar. 1/00 - F Aug. 31/00 - F Sept. 1/00 - 3% Mar. 1/00 - F	\$33,609 TBD TBD TBD TBD	\$56,881 TBD TBD TBD TBD	100% all benefits (no Vision Care)	\$61,467
Canadian Rockies	Sept. 1/99-3.25% Sept. 1/00 - 3%	\$34,184 \$35,210	\$57,532 59,258	85% all benefits	\$61,504 \$63,364
Fort Vermilion	Sept. 1/99 - 3.165%	\$36,130	\$58,283	100% all benefits	\$62,493
Evergreen CSRD #2	Sept. 1/99 - 3.05%	\$34,027	\$57,380	100% Life, ED, EHC, AHC, 65% Dental	\$61,478

2000/01

- thirteen Boards (23%) are presently settled
- these 13 settlements cover 8,734 teachers (30%)
- average category 4 minimum and maximum = \$35,503 and \$59,314
- average endrate increase = 2.84%
- average category 4 maximum + benefits = \$63,502

There are no further settlements for 2000/01 to report on.

ASBA Zone 5 Balance Sheet

As of 28/01/2000

Assets	Total
Bank and Cash Accounts	
Chequing/Savings	<u>15,675.22</u>
Total Bank and Cash Accounts	15,675.22
Other Assets	
Invoice Sales Ledger	
Total Other Assets	
Total Assets	15,675.22
Net Worth	15,675.22

ASBA Zone 5 Revenues & Expenses

Revenue	
Membership Fees	\$ 8,000.00
Interest Revenue	6.88
Miscellaneous Revenue	<u>217.50</u>
Total Revenue	\$ 8,224.38
Expenses	
Gifts	\$ 21.35
Meeting Room & Meals	622.87
Travel & Subsistence	<u>254.88</u>
Total Expenses	\$ 899.10
Net Revenue	<u><u>\$ 7,325.28</u></u>